

onsemi Corporate Social Responsibility Commitment

August 23, 2021

At **onsemi**, we are committed to the mission and principles of the [Responsible Business Alliance \(RBA\)](#), upholding the [RBA Code of Conduct](#) and following all applicable laws and regulations of those countries where we do business. We are also committed to preserving and promoting the fundamental rights of others reflected in the RBA Code of Conduct, Universal Declaration of Human Rights, United Nations (UN) Guiding Principles on Business and Human Rights and the UN Global Compact. We work together with our customers, peers, partners and suppliers to promote continual improvement in [human rights](#), labor, environment, health and safety, anti-corruption, ethics and management system standards within our operations and our supply chain. We proactively verify compliance to the RBA Code of Conduct including the elimination of forced labor, slavery and human trafficking and conflict minerals as per our involvement with the [Responsible Minerals Initiative \(RMI\)](#).

We are proud of our commitment to the RBA as a full member, the UN Global Compact as a signatory and many other organizations and initiatives we support in relation to technological advances in sustainable energy, power conservation and corporate social responsibility. This commitment is deeply ingrained in our core values, policies, [Code of Business Conduct](#) and daily operations and allows us to be transparent and socially responsible toward our employees, joint ventures, suppliers, contractors, customers and communities where we do business worldwide.



Hassane El-Khoury
President and Chief Executive Officer
onsemi

Revision History

<i>Revision</i>	<i>Description of Revision and Reason</i>	<i>Effective Date</i>
<i>O</i>	<i>Initial release ON Semiconductor's Statement of Commitment – Social Responsibility approved by executive staff (Quality Systems & CSR)</i>	<i>July 15, 2008</i>
<i>A</i>	<i>Updated ON Semiconductor's Statement of Commitment – Social Responsibility to align with EICC membership (Quality Systems & CSR)</i>	<i>April 12, 2010</i>
<i>B</i>	<i>Reviewed and clarified suppliers in the ON Semiconductor's Statement of Commitment – Social Responsibility. Statement translated and posters sent to all ON Semiconductor internal factories. (Quality Systems & CSR)</i>	<i>July 3, 2012</i>
<i>C</i>	<i>Updated the verbiage in last paragraph to ON Semiconductor's Statement of Commitment – Social Responsibility (Quality Systems & CSR)</i>	<i>June 2, 2016</i>
<i>D</i>	<i>Update ON Semiconductor's Statement of Commitment – Social Responsibility to align with RMI and to reflect EICC change to RBA (Quality Systems & CSR)</i>	<i>February 26, 2018</i>
<i>E</i>	<i>Linked Human Rights Policy to ON Semiconductor's Statement of Commitment – Social Responsibility (Quality Systems & CSR)</i>	<i>June 3, 2019</i>
<i>F</i>	<i>Update to ON Semiconductor's Statement of Commitment – Social Responsibility, new CEO signature and removed the word "Statement" from document title (Ethics & CSR)</i>	<i>February 16, 2021</i>
<i>G</i>	<i>Updated to reflect name change of ON Semiconductor to onsemi (Ethics & CSR)</i>	<i>August 23, 2021</i>